

Job Description: Director of Children's Ministry

Position Title: Director of Children's Ministry

Reports To: Lead Pastor (in coordination with Director of Worship & Youth Ministries)

Salary: \$20/hour (\$10,400 annually)

Hours: 10 hours per week

Overview:

The Director of Children's Ministry leads and oversees the discipleship of children from nursery (as needed) through 5th grade at First Baptist Church. This ministry exists to support the mission of our church by helping glorify God and making disciples, moving with our neighbors from brokenness to wholeness in Christ through biblical community. The director will provide spiritual formation for children while also equipping and supporting parents as the primary disciplers of their families.

Key Responsibilities:

- **Curriculum Implementation:**
Implement a theologically sound, neuroinclusive curriculum to foster the robust development of young disciples. This may include the ongoing use of the current Awana curriculum. Coordinate with the Director of Worship & Youth Ministries to establish a birth-to-graduation discipleship plan, including pathways to worship, Bible reading, baptism, and communion.
 - **Team Development:**
Recruit, build, and support a team of Sunday School teachers. Provide ongoing training, communication, encouragement, celebration, and correction as needed.
 - **Child Safety:**
Ensure child safety by following and continually improving adherence to our child protection policy.
 - **Parent Partnership:**
Equip and encourage parents to take an active role in the spiritual development of their children, recognizing the home as the primary context for discipleship. Maintain regular and meaningful communication with parents regarding their child's spiritual development, discipleship plans, and areas of growth, with the goal of partnering effectively in their spiritual journey.
 - **Communication with Staff:**
Meet every two weeks with the Lead Pastor for guidance, collaboration, and ministry updates. Attend weekly staff meetings as needed to stay aligned with the church's overall objectives and initiatives.
 - **Sunday Morning Presence:**
Maintain a dependable and welcoming presence on Sunday mornings to greet and engage with parents and children. Serve as the lead teacher during children's church and substitute for Awana as needed. Support family ministry events by helping to ensure smooth planning and execution.
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Qualifications:

- A clear, unmistakable passion and commitment to serving Jesus Christ as Lord and Savior, with a desire to share the Gospel with children.
- Ministry training or degree preferred.
- Demonstrated emotional and spiritual maturity.
- Affirm and support the First Baptist Church Affirmation of Faith.
- Become a full member of First Baptist Church.
- Successfully pass a background check (including CORI).
- Ability to work well in a collaborative team environment.